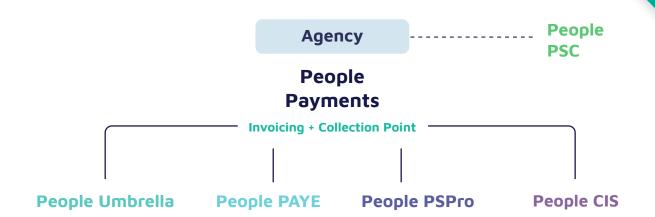


Streamlined structure & payment process



- 1. People Payments is People Group's centralised invoice collection point.
- 2. Contractors will continue to be employed under the most appropriate payroll model, employment contracts will be issued to the contractor and agency agreements/contracts will remain entered into as before.
- 3. A centralised collection point is easier for agencies as they only have to pay into one account and also improves our reconciliation and credit control functions.
- 4. Payments of invoices into People Payments as requested, will discharge the Agency's liability under the invoice to any of the payroll models offered within the group.

Signed by Terry Hillier as Director for and on behalf of People Umbrella Ltd/People PAYE Ltd/People CIS Ltd/People Payments Ltd/People Group Services Ltd/People Group Operations Ltd.

PEOPLE PAYMENTS LTD	
Registered Office	People Group House Three Horseshoes Walk Warminster Wiltshire BA12 9BT
Legal Status	Incorporated UK Limited Company
Registered Number	8833244
Date Incorporated	6 <sup>th</sup> January 2014
Persons with significant control	People Group Operations Ltd
BANK DETAILS	

Barclays Corporate Plc

83136736

20-05-38

Company Bankers

Account Number

Sort Code